



**Growth Agency**

Noé Ferrari

+41 79 368 89 29

noe.ferrari@growth-agency.ch

Chemin du Belvédère 9

1450 Sainte-Croix

Switzerland

**Letter of Recommendation**

Our collaboration between **Growth Agency** and **Aashish Panthi** took place from February 2023 to February 2025, and from the very start, we were impressed by both his technical skills and his human qualities. Aashish possesses excellent communication skills and demonstrates great professionalism. He stands out for his meticulous approach, his ability to provide creative solutions to complex problems, and his commitment to consistently delivering high-quality work. His integration into the team was seamless, and his ability to explain and simplify technical concepts has been a true asset for everyone.

His expertise as a Frontend Developer (ReactJS, TailwindCSS, NextJS) is undeniable. Aashish learns extremely quickly and develops ReactJS components that align perfectly with the design team's expectations. His code is clean, well-structured, and maintainable, allowing us to validate his work with minimal adjustments. Working in a demanding environment with high coding standards, he quickly adapted and embraced best practices, particularly in testing (ESLint, Jest, Storybook) and continuous integration (CI/CD on GitHub).

Beyond his technical skills, Aashish fully shares the values of our company. Passionate and highly motivated, he constantly seeks to leverage technology for positive impact. We are particularly impressed by his commitment in Nepal through his association *Coding for Social Good*, which promotes the use of technology to serve communities. Additionally, Aashish excels in working in an international and multicultural environment, easily collaborating with diverse teams and adapting to different work cultures.

I highly recommend Aashish to any company looking for a talented, dedicated frontend developer with a strong team spirit and the ability to thrive in a global setting.

**Noé Ferrari**

CEO Of Growth Agency

A handwritten signature in blue ink that reads "ferrari".